



**FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION**

Post Office Box 1757 ♦ Tallahassee, Florida 32302 ♦ (850) 222-9684

Fax: (850) 222-3806 ♦ E-mail: [crussell@flicities.com](mailto:crussell@flicities.com)

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City of DeLand

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April 15, 2016

The Florida Library Association  
541 E. Tennessee Street, Suite 103  
Tallahassee, FL 32308

Dear Board of Directors:

Thank you for asking the Florida City and County Management Association (FCCMA) to endorse your recently revised standards. It is a privilege to be part of this important process.

On behalf of the FCCMA's board of directors, I am pleased to provide this endorsement. In the implementation of the new standards and specifically its performance measures, please know that the professional city and county managers who work alongside your library directors are available to help, especially with determining how best to develop and measure outcomes – this is something each city and county strives to also benchmark. We sincerely wish you the best in your implementation.

I appreciate the assistance of Executive Director Martina Brawer with my review of your materials. Again, thank you for including FCCMA in your review process.

Sincerely,

Lynn Tipton  
Executive Director