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4 FLORIDA LIBRARY ASSOCIATION BOARD MEETING
5 EXECUTIVE BOARD MEETING MINUTES
6 Land O'Lakes, FL
7 February 6, 2009
8

9 **BOARD MEMBERS PRESENT:**

10 (VM = Voting Member)

11 Mercedes Clement, President (VM)

12 Wendy Breeden, Vice-President (VM)

13 Alan Kornblau, Treasurer (VM)

14 Barbara Stites, Secretary (VM)

15 Harold George, Director (VM) *

16 Debra Sears, SELA Representative (VM)*

17 Tom Sloan, Director (VM)

18 Katrina Evans, Board Fellow*

19 Jared Hoppenfeld, Board Intern

20 Faye Roberts, Executive Director

21 Corinne Jorgensen, ALA Councilor (VM) and FSU Representative

22 Charlie Parker, Past President (VM)

23 Diana Sachs-Silveira, Chair, Planning Committee
24

25 **BOARD MEMBERS ABSENT:**

26 Tomaro Taylor, Director (VM)

27 John Gathegi, USF Representative

28 Judith Ring, State Librarian

29 Pam Grigg, Director (VM)
30

31 **GUESTS PRESENT:**

32 Lisa Manners, Legislative Committee Chair, 2008-2009

33 Carol Russo, Conference Committee Chair, 2008-2009

34 Bernadette Stork

35 Derrie Perez for John Gathegi, USF Representative

36 John Callahan

37 Ruth O'Donnell, Fame Cooperation Committee

38 SaraBeth Kalajin

39 *via web
40

41 **Follow-Up Items from February 6, 2009 Board Meeting**

42 Faye Roberts will arrange to have ALA-FLA Membership Program information removed from FLA website

43 Faye Roberts will complete the follow up for *Florida People, Florida's Promise* endorsement

44 Faye Roberts will work with Corrine to find room space for ALA Strategic Planning forum.

45 Mercedes Clement will write a congratulatory letter to Judith Krug, Freedom to Read Foundation
46

47 **1. Quorum and Agenda Review**

48 President Mercedes Clement called the meeting to order at 9:07 AM and Secretary Barbara Stites
49 established that there was a quorum. Mercedes Clement introduced the meeting guests.

50
51 Added Item 2E to the Consent Agenda that the FFB Award name be changed from Outstanding Friends,
52 Foundation & Board Library Award to Friends, Foundations or Boards Outstanding Member Award.

53
54 Added to New Business:
55 5R. Request to Support Freedom to Read Gala
56 5S. Interlending and Document Supply Conference
57 5T. IMLS Grant Application
58 5U. ALA Strategic Planning at FLA Conference
59 5V. Listserv Issues

60
61 **2. Consent Agenda**

62 Wendy Breeden moved and Corrine Jorgenson seconded that the Consent Agenda be approved. Motion
63 passed.

64
65 **3. Treasurer's Report**

66 Treasurer Alan Kornblau reviewed the September 2008 Profit & Loss Statement (Doc3A-1, 3A-2, 3B) and
67 reported that revenue and expenses are as planned.

68
69 **4. Unfinished Business**

70 *A. Define membership categories: report on ALA/FLA joint membership (Doc 4A)*
71 Faye Roberts presented an analysis report prepared by Ruth O'Donnell regarding the joint program.
72 Wendy Breeden moved and Alan Kornblau seconded that the Board accept the Executive Director's
73 recommendations that: FLA discontinue this program effective the end of March, continue the
74 membership of existing ALA/FLA members and accept the membership of students who register with
75 ALA in February 2009 to allow ALA time to delete this option. Motion approved.

76
77 *B. "Fun Conference" in Key West (Doc 4B)*
78 Tom Sloan presented an update about the Fun Conference in Key West; planning and discussion will
79 continue.

80
81 **5. New Business and Committee Reports**

82 *A. Election results (Doc 5A)*
83 Charlie Parker thanked the nominees and reported that the election report was in the Board packet.

84
85 *B. Intellectual Freedom Committee – Manual (Doc 5B)*
86 Barbara Pickell, Chair, presented the revised *FLA Intellectual Freedom Manual*; Wendy Breeden moved
87 and Charlie Parker seconded that the Board approve the Intellectual Freedom manual with great
88 appreciation to the Intellectual Freedom Committee. Motion approved.

89
90 *C. 2009 Conference Committee Report*
91 Chair Carol Russo reported on Conference registrations (28); Ruth O'Donnell reported that there are
92 four sponsors (\$6,500) so far. (Doc 5C1); non-financial aspects – program has been posted to website,
93 Tim Bottorf (UCF) and Sarah Hammill (FIU) are working on PR.

94

95 Wendy Breeden moved and Debra Sears seconded that FLA authorize the Executive Director or
96 President to sign a partnership letter for an LSTA grant being proposed by SEFLIN re: the 2010 annual
97 conference. Motion approved.

98
99 *D. Conference Designer contract (Doc 5D)*

100 Corrine Jorgensen moved and Alan Kornblau seconded that the Board accept the proposal for Shepard
101 Exposition Services as our general contracting service for the FLA Conference. Motion approved.

102
103 *E. Legislative Committee Report*

104 Lisa Manners, Chair reported that the Committee met and recommends that the Board:

- 105
- 106 • Add two Ex-Officio committee members (the Bureau of Braille and Talking Books and the Dept. of
 - 107 Corrections)
 - 108 • Investigate methods of electronic or phone meetings.
 - 109 • Add the word 'original' to the first section of the Legislative platform
 - 110 • Also add the statement "FLA supports the expansion of early voting sites to public locations beyond
 - 111 libraries and other allowed locations"
- 112

113 Wendy Breeden and Deborah Sears seconded; Motion approved.

114
115 *F. Library Days March 10-11*

116 Lisa Manners, Chair reported plans for Library Days.

117
118 *G. Scholarship Committee – report and recommendations*

119 Wendy Breeden moved that the FLA Board accept the recommendations of the Scholarship Committee:

- 120
- 121 • Recipients of the MLS scholarship cannot receive it more than once.
 - 122 • Members may be awarded a scholarship for each of the scholarships (AA, BA and MLS)
 - 123 • Students enrolled at online schools with a Florida presence are eligible
 - 124 • Members have two years to complete the employment commitment
- 125

125 *H. HR Committee Report*

126 Barbara Stites, Chair, thanked the Board for their input and reported that the Executive Director's
127 annual performance appraisal has been completed and emailed to each Board member. Stites moved
128 that Faye Robert's compensation package outlined in the 2009 budget be awarded; motion approved.

129
130 *I. Membership Report (Doc 5I)*

131 Faye Roberts reported that membership renewal reminders will go out next week. Alan Kornblau
132 moved and Barbara Stites seconded that FLA verify the status of the persons registering for the annual
133 conference and notify them if they are not members in good standing. Motion approved.

134
135 *J. Evaluation of free memberships (Doc 5J)*

136 Faye Roberts reported on the number of free memberships provided by FLA over the last 3 years.

137
138 *K. Strategic Plan (Doc 5K)*

139 Planning Committee Chair Diana Sachs-Silveira presented the revised FLA Strategic Plan, 2009-2010.

140 Wendy Breeden moved that the Board approve the plan. Motion approved.

141

142 *L. 2010 Conference Hotel options and Conference dates (Doc 5L)*
143 Wendy Breeden moved and Alan Kornblau seconded that the Board authorize the Executive Director to
144 begin negotiations with the Doubletree at the entrance to Universal Orlando for April 26-30, 2010 or May
145 10-14, 2010.

146
147 Wendy Breeden moved and Corrine Jorgenson seconded that FLA President appoint an Ad Hoc
148 Committee whose charge is to research violations of intellectual freedoms and actions appropriate for
149 FLA. Committee Chair: Derrie Perez; Members; Lisa Manners, Alan Kornblau and a member of the
150 intellectual Freedom Committee as a minimum to be appointed. Motion approved.

151
152 *M. FLA staff travel policy (Doc 5M)*

153 Tom Sloan moved and Alan Kornblau seconded that the FLA staff travel expense reimbursement policy
154 be adopted as presented in Document 5M. Motion approved.

155
156 *N. FLA Manual (Doc 5N)*

157 Stites moved and Debra Sears seconded that the FLA Manual be approved as presented. Motion
158 approved.

159
160 *O. Proclamation request to Governor Crist (Doc 5O)*

161 Barbara Correll wrote to Governor Christ to have April 2009 declared as Library Appreciation month.

162
163 *P. Florida's People Florida's Promise (Doc 5P)*

164 Charlie Parker moved and Debra Sears seconded that FLA endorse *Florida People, Florida's Promise*.
165 Motion approved.

166
167 **Q. Other Committee Reports:**

- 168 • Awards – end of February deadlines have been announced.
- 169 • Continuing Education – Charlie Parker reported for Chair Kurt Van Atta.
- 170 • FAME Cooperation – Ruth O'Donnell reported that FAME has appointed a Board member to
171 work with FLA.
- 172 • Finance – Mercedes Clements reported that their activities are on track.
- 173 • Florida Public Library Standards – Charlie Parker reported for Donna Tunsoy that the Committee
174 is dealing with a transition to revising the standards every three years instead of every two
175 years which impacts the current committee length of service.
- 176 • Leadership Development – Faye Roberts reported that they held a workshop in Boca Raton in
177 December, *Don't Panic: Leadership During Difficult Times*
- 178 • Library Personnel Recruitment – Faye Roberts reported that they have submitted a conference
179 program proposal for a job center.
- 180 • Membership – Faye Roberts reported that the Committee designed and mailed an electronic
181 holiday card for members with email addresses and a paper card for non-emailers.
- 182 • Public Relations – no report

183
184 *R. Request to support Freedom to Read Gala*

185 Tom Sloan moved and Wendy Breeden seconded that FLA place an ad for the *Freedom to Read Gala* in
186 the News Digest and that the President write a letter of support to Judith Krug. Motion approved.

187
188 *S. IFLA InterLending & Document Supply Conference*

189 Faye Roberts reported that Doug Hasty requested that FLA consider supporting the Conference venue,
190 local arrangements, hotel selection, and conference program. We encourage him to provide more
191 information to the Board at a future meeting.

192

193 *T. IMLS Grant Proposal*

194 Wendy Breeden moved and Debra Sears seconded that Ruth O'Donnell write a proposal to be submitted
195 in February 2009 for a 3-year IMLS grant on behalf of FLA. The project would provide a series of Friends'
196 Leadership Institutes to develop a core group of active Friends leaders and develop a structure for
197 regional Friends communication infrastructure. Motion approved.

198

199 *U. Strategic Planning request from ALA for FLA conference*

200 Corrine Jorgensen reported that ALA requested that we hold a forum during the FLA Conference for ALA
201 President Jim Rettig or other ALA Board members to talk to FLA members. Faye Roberts will work with
202 Corrine to find room space.

203

204 *V. Listserv issues*

205 Corinne Jorgenson moved and Tom Sloan seconded that a small group be appointed to advise the
206 President and Executive Director on 'listserv' issues. The group will include but not limited to: Tom
207 Sloan, Diane Sachs-Silveira, Corrine Jorgensen.

208

209 **6. Other Reports**

210 A. State Librarian's update – no report

211 B. ALA Councilor - Corinne Jorgensen reported that she attended ALA Midwinter meetings and reported
212 that the core competencies for ALA-accredited library school graduates were adopted.

213 C. SELA Representative - Debra Sears reported that the SELA Conference may be in Florida in 2011 or
214 2012.

215 *D. Board Liaisons (including assigned Committees and Member Groups) – no additional reports*

216 *E. Executive Director's Report*

217 Faye Roberts provided a summary of her report that was emailed to the Board.

218 F. Announcements - none

219

220 **Adjourn**

221 There being no further business, the meeting adjourned at 4:00 PM.

222

223 Barbara J. Stites, Secretary