

Administrator of the Year Award

Purpose:

To recognize a Florida library administrator who has made significant contributions through distinguished service to their library, the Florida Library Association, or librarianship. This award is intended for people employed in leadership positions such as branch managers, assistant/deputy/associate directors, library administrators, and directors.

Eligibility:

Nominee Must:

- Be an employed library administrator in a Florida academic, public, school or special library.

This award shall be bestowed on a nominee based on either accomplishment during the current year or during several years of activity.

The nominator must be a current member of the Florida Library Association.

Criteria:

Eligible nominees should meet some, but not necessarily all, of the following criteria:

- Active leadership in professional associations or on professional committees.
- Attendance at conferences.
- Support of statewide advocacy efforts.
- Commitment to free access to information for all.
- Commitment to the community through partnership efforts.
- Achieved strategic plan goals and vision with measurable positive outcomes.
- Outstanding work on a particular aspect of library service.

Is the nominator must be a current member of the Florida Library Association? Yes _____ No _____

Rubric: Administrator of the Year Award

Criteria	4	3	2	1
Active leadership in professional associations or on professional committees.	Active in at least three professional associations or professional committees, which includes at least three leadership roles (chair, vice-chair, co-chair, president, vice president etc.).	Active in at least two professional associations or professional committees, which includes at least two leadership roles (chair, vice-chair, co-chair, president, vice president etc.).	Active in at least one professional association or professional committee, which includes at least one leadership role (chair, vice-chair, co-chair, president, vice president etc.).	No active leadership in a professional association or on a professional committee, or not enough information is provided to determine.
Attendance at conferences.	Has attended at least four Florida Library Association conferences or other professional conferences.	Has attended at least three Florida Library Association conferences or other professional conferences.	Has attended at least two Florida Library Association conferences or other professional conferences.	Has attended at least one Florida Library Association conferences or other professional conferences.
Support of statewide advocacy efforts.	Has demonstrated exceptional leadership in support of statewide advocacy efforts (when considering the number of years of membership).	Has demonstrated good support of statewide advocacy efforts (when considering the number of years of membership).	Has demonstrated some support of statewide advocacy efforts (when considering the number of years of membership).	Has not demonstrated support of statewide advocacy efforts, (when considering the number of years of membership), or not enough information is provided to determine.
Commitment to free access to information for all.	Demonstrated a very significant and effective commitment to the free access to information for all. Which may include but is not limited to activities that had a statewide impact that resulted in significant positive change. Testimonials (letters, articles, etc.) provide significantly	Demonstrated a strong commitment to the free access to information for all. Which may include but is not limited to activities that had a regional impact resulting in positive change and that have future potential for statewide impact. Testimonials (letters, articles, etc.)	Demonstrated some commitment to the free access to information for all. Which may include but is not limited to activities that had a local impact resulting in positive change and that have future potential for regional or statewide impact. Testimonials (letters, articles, etc.) may provide some	Demonstrated little or no commitment to the free access to information for all, or not enough information is provided to determine.

	strong support and evidence of impact.	provide support and evidence of impact.	support and evidence of local impact.	
Commitment to the community through partnership.	Demonstrated a very significant and effective commitment to their local community through partnership with community organizations. Very significant and effective partnership that resulted in a positive impact on the entire community. Testimonials (letters, articles, etc.) provide significantly strong support and evidence of impact.	Demonstrated a strong commitment to their local community through partnership with community organizations. Strong partnership resulting in a positive change on some in the community served. Testimonials (letters, articles, etc.) provide support and evidence of impact.	Demonstrated some commitment to their local community through partnership with community organizations. Some partnerships resulting in positive impact on a limited segment of the community served. Testimonials (letters, articles, etc.) may provide some support and evidence of impact.	Demonstrated little or no commitment to the community through partnership, or not enough information is provided to determine.
Achieved strategic plan goals and vision with measurable positive outcomes.	Demonstrated measurable strategic planning or implementation of a vision of exemplary quality. Examples may include use of project planning methods, successful implementation of new or unique programming and services, very positive outcome measures, ability to sustain programs and services, and very positive impact on the entire community served. Testimonials (letters, articles, etc.) and statistics provide extremely strong support and evidence of impact.	Demonstrated measurable strategic planning or implementation of a vision of great quality. Examples may include use of project planning methods, successful implementation of new or unique programming and services, positive outcome measures, ability to sustain programs and services, and positive impact on the entire community served. Testimonials (letters, articles, etc.) and statistics provide strong support and evidence of impact.	Demonstrated measurable strategic planning or implementation of a vision of good quality. Examples may include some use of project planning methods, implementation of new programming and services, some positive outcome measures, ability to sustain programs and services, and positive impact on the entire community served. Testimonials (letters, articles, etc.) and statistics provide support and evidence of impact.	May have little to no role in strategic planning or implementation of a vision of quality, or not enough information provided to determine.
Outstanding work on a particular aspect of library service.	Demonstrated outstanding work on a particular aspect of library service in their home library. Outstanding may include successful implementation or direction of	Demonstrated good work on a particular aspect of library service in their home library. Good may include successful implementation or direction	Demonstrated fair work on a particular aspect of library service in their home library. Fair may include implementation or direction of work, mostly positive	Demonstrated work on a particular aspect of library service in their home library. While the work or idea suggests some

	unique or groundbreaking work, extremely positive outcome measures, demonstrated ability to sustain or replicate the work, and positive impact on the entire community served.	of somewhat unique work, positive outcome measures, demonstrated ability to sustain or replicate the work, and positive impact on most of the community served.	outcome measures, and positive impact on some of the community served.	positive impact, no measurable outcomes can be determined.
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