Outstanding New Librarian Award

Purpose:

To recognize a Florida librarian who:

- Is new to the profession
- Has made significant contributions to their library and librarianship
- Demonstrates potential for professional development

Eligibility:

Nominee must:

- Be employed full time in a professional capacity as a librarian in an academic, public or special library
- Possess an MLS or MLIS degree from an ALA-accredited library school
- Have received their library degree no more than five years ago
- Have one full year of library service in Florida prior to their nomination

Both nominator(s) and nominee must be current members of the Florida Library Association.

Criteria:

Nominee will have:

- Made a substantial contribution to librarianship in their area of expertise
- Exceeded the requirements of their official job description
- Demonstrated a commitment to the library on their campus or in their community
- Demonstrated leadership in innovative programs or services.

Does the applicant have at least one full year of library service in Florida prior to their nomination?	Yes	_ No
Start date of Florida library employment:		

Rubric follows on next page

Rubric: Outstanding New Librarian

	4	3	2	1
Made a	Five or more examples	Three or four	One or two examples	Rarely seeks
substantial	cited where candidate	examples	cited where candidate	opportunities
contribution to	seeks opportunities to	cited where candidate	seeks opportunities to	to build supportive and
librarianship in	build supportive and	seeks opportunities to	build supportive and	cooperative
their area	cooperative	build supportive and	cooperative	relationships
of expertise	relationships	cooperative	relationships	with colleagues and
or expertise	with colleagues and/or	relationships	with colleagues and/or	rarely
	volunteers to	with colleagues	volunteers to	volunteers to
	participate	and/or	participate	participate
	in events and serve on	volunteers to	in events and serve on	in events and serve on
	professional	participate	professional	professional
	committees.	in events and serve on	committees.	committees,
	committees.	professional	committees.	or not enough
		committees.		information to
		committees.		determine.
Exceeded the	Performance far	Performance is above	Performance is	Performance needs
requirements of	exceeds expectations	average due to high	adequate and regularly	improvement to meet
their official job	due to exceptionally	quality of work	meets work required	expectations, or not
description	high quality of work	performed in most	for this position.	enough information
	performed in all	essential areas of		provided to determine.
	essential areas of	responsibility,		p
	responsibility,	resulting in an overall		
	resulting in an overall	quality of work that		
	quality of work that	was above average.		
	was superior.			
Demonstrated a	Exceptional	Above average	Demonstrated some	Low degree of
commitment to	commitment to	commitment to	attempts to identify	commitment to identify
the library on	identify patrons'	identify patrons'	patrons' apparent and	patrons' apparent and
their campus or	apparent and	apparent and	underlying needs and	underlying needs and
in their	underlying needs and	underlying needs and	sometimes seeks to	rarely seeks to provide
community	continually seeks to	seeks to provide	provide the highest	the highest quality
	provide the highest	quality service to	quality service to all	service to all patrons,
	quality service to all	patrons in most	patrons. At least one	or not enough
	patrons. Three or	instances. Two or	example cited.	information is provided
	more examples cited.	more examples cited.		to determine.
Demonstrated	Programs or services	Programs or services	Ideas for programs or	No demonstrable ideas
leadership in	are unique, exciting,	have some creativity.	services have been in	for programs or
innovative	and fresh, and they	May have similar	place in other libraries	services or not enough
programs or	can be replicated by	components to	and/or the process is	information provided
services	others.	programs or services	similar to those in use.	to determine.
		in other libraries.		