## Outstanding Paraprofessional Award

#### Purpose:

To recognize a library paraprofessional or support staff member who has made a significant contribution to libraries in Florida.

#### Eliaibility

Any full-time library staff member who is not in a professional position is eligible. No person may receive the award more than once. This award is open to all libraries in the State of Florida including but not limited to academic, public, special, and school libraries. Both nominator(s) and nominee must be current members of the Florida Library Association.

#### Criteria:

The nominee will have met one or more of these criteria:

- Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level
- Demonstrated active support for library development, funding services, customers or staff on the local, state or national level
- Demonstrated excellence in performance in his/her area of expertise

# Rubric: Outstanding Paraprofessional Award

	4	3	2	1
Promoted	Significantly promoted	Promoted	Attempted to	Has not promoted
professional growth	professional growth	professional growth	promote professional	professional growth
for, and solidarity	for, and solidarity	for, and solidarity	growth and	for, and solidarity
among, library	among, library	among, library	solidarity among	among, library
paraprofessionals or	paraprofessionals or	paraprofessionals or	library	paraprofessionals or
support staff on the	support staff on	support staff on the	paraprofessionals or	support staff or not
local, state or	multiple levels (local,	local or state level.	support staff on the	enough information
national level	state or national).		state level.	provided to
				determine.
Demonstrated active	Significantly	Demonstrated active	Attempted to	Has not
support for library	demonstrated active	support for two or	demonstrate active	demonstrated active
development,	support for two or	more of the	support for library	support for library
funding services,	more of the following:	following: library	development,	development, funding
customers or staff on	library development,	development,	funding services,	services, customers or
the local, state or	funding services,	funding services,	customers or staff on	staff or not enough
national level	customers or staff on	customers or staff on	the local, state or	information provided
	multiple levels (local,	the local or state	national level.	to determine.
	state or national).	level.		
Demonstrated	Significantly	Demonstrated	Attempted to	Has not
excellence in	demonstrated	excellence in	demonstrate	demonstrated
performance in	excellence in	performance in	excellence in	excellence in
his/her area of	performance in	his/her area of	performance in	performance in
expertise	his/her area of	expertise twice.	his/her area of	his/her area of
	expertise three or		expertise once.	expertise or not
	more times			enough information
				provided to
_				determine.

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