Leader of the Year Award

Purpose:

To recognize a member of the Florida Library Association for distinguished leadership including service to the library community as well as active participation in the Association.

Eligibility:

This award shall be bestowed on a nominee based on accomplishments during the current year or during several years of activity. Both nominator(s) and nominee must be current members of the Florida Library Association.

Criteria:

Distinguished service is characterized by dedicated commitment to the Association's goals of the Association and profession through:

- Exemplary leadership at the national, state or community level
- Active participation in professional associations
- Support of statewide advocacy efforts
- Demonstrated positive impact on the profession and community
- Planning or implementing a library program of exemplary quality
- Commitment to free access to information for all Floridians
- Outstanding work on a particular aspect of library service in the home library of the nominee

Leader of the Year Award

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| Active leadership in professional associations or on professional committees | Active in at least three professional associations or professional committees, including at least three leadership roles (chair, vice chair, cochair, president, vice president, etc.). | Active in at least two professional associations or professional committees, including at least two leadership roles (chair, vice chair, co-chair, president, vice president, etc.). | Active in at least one professional association or professional committee, including at least one leadership role (chair, vice chair, co-chair, president, vice president, etc.). | No active leadership in a professional association or on a professional committee, or not enough information is provided to determine. |
| Attendance at conferences | Has attended at least four FLA or other professional association conferences. | Has attended at least three FLA or other professional association conferences. | Has attended at least two FLA or other professional association conferences. | Has attended one or no FLA or other professional association conferences., or not enough information is provided to determine. |
| Support of statewide advocacy efforts | Has demonstrated exceptional leadership in support of statewide advocacy efforts (when considering the number of years of membership). | Has demonstrated good support of statewide advocacy efforts (when considering the number of years of membership). | Has demonstrated some support of statewide advocacy efforts (when considering the number of years of membership). | Has not demonstrated support of statewide advocacy efforts, (when considering the number of years of membership), or not enough information is provided to determine. |
| Commitment to free access to information for all Floridians | Demonstrated a very significant and effective commitment to the free access to information for all Floridians. Very significant and effective may include but is not limited to activities that had a statewide impact that resulted in significant positive change. Testimonials (letters, articles, etc.) provide extremely strong support and evidence of impact. | Demonstrated a strong commitment to the free access to information for all Floridians. Strong may include but is not limited to activities that had a regional impact resulting in positive change and that have future potential for statewide impact. Testimonials (letters, articles, etc.) provide support and evidence of impact. | Demonstrated some commitment to the free access to information for all Floridians. Some may include, but is not limited to, activities that had a local impact resulting in positive change and that have future potential for regional or statewide impact. | Demonstrated little or no commitment to the free access to information for all Floridians, or not enough information is provided to determine. |

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| Commitment to the community | Demonstrated a very significant and effective commitment to their local | Demonstrated a strong commitment to their local | Demonstrated some commitment to their local | Demonstrated little or no commitment to the |
| through partnership | community through partnership with community organizations. Very significant and effective partnership that resulted in positive impact on the entire community. Testimonials (letters, articles, etc.) provide extremely strong support and evidence of impact. | community through partnership with community organizations. Strong partnership resulting in positive change on some in the community served. Testimonials (letters, articles, etc.) provide support and evidence of impact. | community through partnership with community organizations. Some partnership resulting in positive impact on a limited segment of the community served. | community through partnership, or not enough information is provided to determine. |
| Planning or implementing a library program of exemplary quality | Demonstrated effective planning or implementing a library program of exemplary quality. Exemplary may include demonstrated use of project planning methods, successful implementation of a new or unique program, very positive outcome measures, demonstrated ability to sustain or replicate the program, and positive impact on the entire community served. Testimonials (letters, articles, etc.) provide extremely strong support and evidence of impact. | Demonstrated effective planning or implementing a library program of good quality. Good may include demonstrated use of a few project planning methods, implementation of a new or unique program, mostly positive outcome measures, demonstrated ability to sustain or replicate the program, and positive impact on the some in the community served. Testimonials (letters, articles, etc.) provide support and evidence of impact. | Demonstrated planning or implementing a library program of fair quality. Fair may include implementation of a new or unique program, a few positive outcome measures, and positive impact on a limited segment of the community served. | May have some role in planning or implementing new programming but not enough information provided to determine. |
| Outstanding work on a particular aspect of library service in the home library of the nominee | Demonstrated outstanding work on a particular aspect of library service in his/her home library. Outstanding work may include successful implementation or direction of unique or groundbreaking work, extremely positive outcome measures, demonstrated ability to sustain or replicate the work, and positive impact on the entire community served. | Demonstrated good work on a particular aspect of library service in his/her home library. Good work may include successful implementation or direction of somewhat unique work, positive outcome measures, demonstrated ability to sustain or replicate the work, and positive impact on most of the community served. | Demonstrated fair work on a particular aspect of library service in his/her home library. Fair work may include implementation or direction of somewhat unique work, mostly positive outcome measures, and positive impact on some of the community served. | Demonstrated work on a particular aspect of library service in his/her home library. While the work or idea suggests some positive impact, no measurable outcomes can be determined. |