1. **Quorum and Agenda Review**
   A. Call to Order: President Laura Spears called the meeting to order at 11:01AM.
   B. Establishment of Quorum: Secretary Sarah Divine confirmed that a quorum was present at that time.

2. **Consent Agenda (Laura Spears, President)**
   A. Minutes of November 20, 2020 (Sarah Divine)
      - Motion (Ava) to accept the November 20, 2020 minutes as presented. Heather seconded. No further discussion. Motion passed unanimously.
   B. Membership Report, December 2020
   C. Social Media Report, November 2020
      - Suggestion to collaborate with social media managers at member libraries.
3. **Journal Editor Recommendation (Karen Urbec)**
   A. Editorial Board is assisting with journal publication and peer review process.
   B. Proposal to change bylaws to allow for journal to be open access at publication.
      - Proposed new language for bylaws will be developed and voted on in January.
      - Motion (Cheryl) to set aside current bylaws and make progress towards making Florida Libraries Journal open access from publication. Keila seconded. No further discussion. Motion passed unanimously.

4. **Financials (Lisa O'Donnell, CAE)**
   A. Financials as of November 30, 2020 were presented.
   B. Balance Sheet as of November 30, 2020 is healthy.
   C. Money Market Statement as of November 30, 2020 (reserves) also healthy.
      - All documents available at https://drive.google.com/drive/u/1/folders/1gPz2iflb8SuwC_NKHGK8ykLL2639uOly
      - Motion (Eric) to accept the financial reports as presented. Keila seconded. No further discussion. Motion passed unanimously.
   D. Draft 2021 Budget
      - Discussion of applying for LSTA Grant Funding for Annual Conference.

5. **FLA Office Updates**
   A. Executive Director Report (Lisa O'Donnell, CAE)
      - Acknowledgement of FLA Staff Karen and Melissa

6. **Business**
   A. Advocacy Project Updates (Michael Sullivan, Region 5 Director)
      - Video Advocacy Project – How Regional Directors can get involved.
      - Please continue to submit videos to Laura.
   B. Committee Charge Assignments (Laura Spears, President)
      - Regional Directors should share charges with their assigned committee’s chair and vice chair. Melissa will send further information.
   C. Fundraising Committee Request to Transfer Funds (Lisa O'Donnell, CAE)
      - Request to direct funds from Money Suit donations to the Scholarship Fund to allow the group to make or exceed their goal.
      - Motion (Eric) to allocate the $1,267 from the Money Suit Unrestricted Fund to the Scholarship Restricted Fund for use for scholarships. Ava seconded. Discussion to revisit issue in the future for further support of the Scholarship Committee funds. Motion passed unanimously.
   D. Annual Conference Update (Sarah Divine, Secretary & Chair of Conference Planning Committee)
   E. Confidential – Paraprofessional Certification Update (Laura Spears, President)
      - LSTA Grant Proposal
   F. Awards Committee Recommendation (Laura Spears, President)
      - Proposed changes to Library of the Year and Librarian of the Year Awards for implementation in 2021-2022. Please review by next meeting.

7. **Other Reports**
   A. Division of Library & Information Services (Amy Johnson)
      - Public Library Directors meeting was very successful. Next DLIS Discussion on mobile libraries will take place on January 25, 2020.
   B. Advocacy & Legislative
   C. ALA Councilor (Heather Sostrom)
      - Heather will send updates by email.
   D. FAME/FACRL Representative
E. Other

8. Announcements/Member Comments
   • None.

9. Adjourn
   A. President Laura Spears adjourned the meeting at 12:34. Motion (Eric) to adjourn the meeting. Heather seconded. No further discussion. Motion passed unanimously.
   B. Next regularly scheduled Board meeting: January 15, 2021