

Outstanding Paraprofessional Award

Purpose:

To recognize a library paraprofessional or support staff member who has made a significant contribution to libraries in Florida.

Eligibility:

Nominee must:

- Be employed full-time as a library staff member, not in a professional position, in a State of Florida academic, public, school or special library
- Not have received the award previously.

The nominator must be a current member of the Florida Library Association.

Criteria:

The nominee will have met one or more of the following criteria:

- Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level.
- Demonstrated active support for library development, funding services, customers or staff on the local, state or national level.
- Demonstrated excellence in performance in their area of expertise.

Is the nominator a current Florida Library Association member? Yes _____ No _____

Rubric: Outstanding Paraprofessional Award

Criteria	4	3	2	1
Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local, state or national level	Significantly promoted professional growth for, and solidarity among, library paraprofessionals or support staff on multiple levels (local, state or national).	Promoted professional growth for, and solidarity among, library paraprofessionals or support staff on the local or state level.	Attempted to promote professional growth and solidarity among library paraprofessionals or support staff on the local level.	Has not promoted professional growth for, and solidarity among, library paraprofessionals or support staff, or not enough information provided to determine.
Demonstrated active support for library development, funding services, customers or staff on the local, state or national level	Significantly demonstrated active support for two or more of the following: library development, funding services, customers or staff on multiple levels (local, state or national).	Demonstrated active support for two or more of the following: library development, funding services, customers or staff on the local or state level.	Attempted to demonstrate active support for library development, funding services, customers or staff on the local, state or national level.	Has not demonstrated active support for library development, funding services, customers or staff, or not enough information provided to determine.
Demonstrated excellence in performance in their area of expertise	Significantly demonstrated excellence in performance in their area of expertise three or more times.	Demonstrated excellence in performance in their area of expertise twice.	Attempted to demonstrate excellence in performance in their area of expertise once.	Has not demonstrated excellence in performance in their his/her area of expertise, or not enough information provided to determine.

End of Document